

Press Release Tuesday 3rd November 2020

Stress Summit's Tips on Working from Home

An online Global Stress and Wellbeing Summit, being held this week, features over 60 experts speaking on stress management, workplace wellbeing and how to develop resilience during unprecedented times, as a result of the pandemic. In this 'new normal', businesses and individuals face huge challenges with thousands of people likely to be working from home for the first time in their lives.

Carole Spiers, CEO of Summit hosts ISMA^{UK}, said, 'With over half of adults reporting that their mental health worsened during the first lockdown (MIND Survey, June 2020), it's more important than ever to get wellbeing working for home-workers. Our Summit speakers include Lord Mark Price CVO on his *Working From Home, Happiness at Work Survey,* Professor Dr Andrew Sharman on *How to Be Happy,* Prash Kotecha on *Building Resilience In and Out of the Workplace,* and Celynn Morin on *How to Feel Energised Not Burnt Out.* We have also produced ten great tips on working from home productively'.

Tip 1 Dress for work

Find a place that's exclusively yours during working hours. Get dressed every morning and don't stay in pyjamas and slippers every day. If you're making video calls, you need to be dressed for camera.

Tip 2 Adapting to change

We are creatures of habit and don't like change. In the current situation, we must adapt and get used to change quickly. Think positively about ways of using your time in isolation most productively.

Tip 3 Exercise and eat healthily

Allow time for exercise each day – whether a short walk or an online fitness class and diarise it. Be aware of eating healthily and get creative with your cooking if some food items aren't available.

Tip 4 Using technology

When you're used to working with colleagues, it isn't easy being by yourself. Make full use of video conferencing and phone apps to stay in touch with colleagues and others in your circle.

Tip 5 Working with family at home

Having to work with small children at home doesn't help concentration. If you have a partner, share the load. If you live alone with children, get them occupied with an activity before you start to work.

Tip 6 Plan work in blocks of time

Normal hours 9-5 may not be valid for now. If you have children, you may choose to work in the evening as well. But make sure you take regular breaks and set yourself goals during the day.

Tip 7 Find a buddy

Working at home can be lonely and you may feel isolated. With no distractions from colleagues, think of someone you can 'buddy' with, so you can share experiences and give each other support.

Tip 8 Getting the right balance

What works for you doesn't necessarily work for someone else. It will take practice until you find the right balance. Speak to people used to working alone and see what tips and ideas they can share.



Tip 9 Home and work life

At the end of your day, switch off your computer, tidy your desk and close the door. This routine will become a daily habit and help with balancing your work time and home life.

Tip 10 Sleeping at night

Due to worry and anxiety, it may be hard to sleep at night, so plan your bedtime. It's no use working late and thinking you'll fall sleep as soon as your head hits the pillow. Don't eat rich foods or drink too much coffee after 8 pm.

Notes for Editors

Entry to the Summit is by ticket only. For more information about International Stress Awareness Week and the Online Global Stress and Wellbeing Summit between 2nd-6th November and to find out how to buy tickets, visit <u>www.isma.org.uk</u>. Ticket-holders can view all sessions until 30th November.

For a list of speakers, go to <u>https://isma.org.uk/event-speakers</u> and for details of the week's programme, go to <u>https://isma.org.uk/full-summit-event-programme</u>. Each day is defined by a theme: *Mental health and wellbeing today; Stress and organisational resilience; Leadership and corporate culture; Business tools for successful entrepreneurs; Tomorrow's world and the future of work*. To sign up to the <u>Working From Home</u> <u>Happy At Work Test</u> visit <u>https://app.workl.co/happiness-survey</u>

For interviews, please contact Carole Spiers FISMA, FPSA, MIHPE, Chair, ISMA ^{UK} on 07768 878910 or email her at <u>chair@isma.org.uk</u>.

The Summit is the centrepiece of International Stress Awareness Week, created in 2018 to celebrate the 20th anniversary of National Stress Awareness Day, established in 1998.

As a registered charity and membership-based organisation for over 30 years, ISMA^{UK} exists to promote sound knowledge and best practice in stress management, both nationally and internationally, providing advice to a wide range of individuals, businesses and voluntary organisations, while supporting the Health & Safety Executive in delivering their requirements for Stress Risk Assessment.